



MPA Society

Empowerment in Mental Health since 1971

March 22, 2019

JOB POSTING

POSTING NUMBER: 2019-NUR-CAS

POSITION: Nurse – RN/RPN
Casual

UNION: HSA or BCNU – Nurses' Bargaining Unit

PROGRAM: Skyline Lodge & Glacierview Apartments
Abbotsford

SALARY RANGE: \$34.15 – \$44.83

SCHEDULE: Casual basis

START DATE: ASAP

** All applicants must be registered through the British Columbia College of Nursing Professionals

Please send cover letters and resumes to hr@mpa-society.org citing the posting number 2019-NUR-CAS.

Please note that only those selected for interviews will be contacted. Thank you for your interest.



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Job Description – Nurse R.P.N/R.N

Licensed Housing

Classification Benchmark: Direct Patient Care Profile Classification Level 3

Grid Level: DC3

Collective Agreement: Nurses' Bargaining Association (NBA)

Reports To: Nurse Manager

Functions and Responsibilities

Responsible for ensuring the continuity of operations in the absence of the full time Manager of Care. This includes ensuring compliance with the Adult Care Regulations and the Community Care and Assisted Living Facilities Act, the policies and requirements of Fraser Health and the philosophy of the MPA Society. Provides leadership and direction to the frontline mental health workers and the recreation therapist ensuring all care related activities are recovery focused and based on the principles of psychosocial rehabilitation.

1. Provide direct nursing care utilizing established standards, policies, and procedure to support the needs of members/residents.
2. Perform nursing assessments in response to noted deviations from baseline functioning, including goals and needs related to physical, psychological, social concerns.
3. Implement recovery plans including goals and interventions, desired outcomes, in collaboration with the member and the Mental Health Team.
4. Observe and report changes in physical and psychiatric symptoms
5. Dispense medication in accordance with licensing regulations and pharmacy policies and procedures
6. Monitor and assess member's response to medication regime, assess for side effects and drug interactions
7. Guide non-professional staff in the implementation of care plans.
8. Maintain records on member's health care requirements, medication, vital signs, and other pertinent data in accordance with established policies and procedures.
9. Provide education to members/residents regarding health care issues
10. Liaise with community agencies such as the Mental Health Team and physicians
11. Perform other duties as assigned by the Manager of Care.



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Education, Training & Experience

1. RPN/RN with BHSc (PN)/BSN preferred or equivalent consideration of education and experience.
2. Minimum of 3-5 years' experience working in a psychiatric residential community care facility.
3. Able to work independently, exercise initiative and good judgement.
4. Excellent communication skills.
5. TB clearance and medical certification.
6. Current CPR and First Aid certification.